



UNIVERSITY OF
GEORGIA

UNIVERSITY LIBRARIES



Student Success Librarian

Reporting to the Director for the Miller Learning Center and Student Success, the Student Success Librarian will utilize user needs assessment methods to cultivate welcoming, meaningful, and inclusive connections with students and student groups across campus. They will work collaboratively with co-curricular units and departments on campus to identify and develop sustainable, high-impact initiatives that engage and support student learning. Lead and/or coordinate workshops, programs, and events that support student success that connect students with library expertise, services, collections, and spaces including work with the First Year Odyssey program, First Year Writing Seminars, the Writing Center, and the open textbook initiative. This position will help to plan and coordinate the library's participation in undergraduate orientation activities and actively work to create a sense of belonging for students within the library and on campus. Finally, working collaboratively with members of the Academic Engagement Unit, they will develop and create digital instructional assets to allow for asynchronous support for identified courses or other teaching sessions.

This position will contribute to division services and projects and is expected to work collaboratively with colleagues across all library divisions in service of the library's mission. Since this position will be focused on engaging with students, there will likely be some evening/weekend work required.

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).

Please consider applying at <https://www.ugajobsearch.com/postings/412157>

Student Success Librarian

Responsibilities:

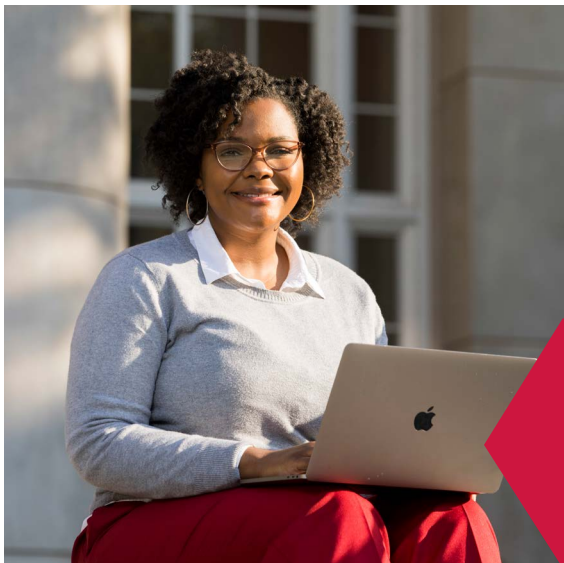
Instruction:

- Actively engage with faculty to help teach First Year Odyssey courses and First Year Writing seminars about what the library offers, and how to engage with the library spaces and services in support of their course work
- Support experiential learning (e.g., peer-to-peer, hands-on, reflective) and innovative approaches to idea exploration and skill development by empowering students to develop and lead initiatives
- Create multimodal information resources and asynchronous learning activities that contribute relevant content to an instructional toolkit of resources and support a consistent service and learning experience.
- Develop assessment plans to learn about success of programs and ways to enhance them.



Outreach & Engagement Efforts

- Establish and execute a plan for regularly engaging with students, student groups, and library/campus partners, utilizing a variety of user experience research methods.
- Lead and/or coordinate workshops, programs, and events that support student success by connecting students with library expertise, collections, services, programs, and spaces (to include several identified programs like First-Year Orientation; Textbook Affordability via OER; Writing Center and/or Office of Student Success & Achievement initiatives)
- Establish connections with partners, departments, units, and student groups that enhance their understanding of how libraries can meaningfully connect with their core work, mission, and values.
- Develop communication and marketing tactics tailored to primary audiences that promote library initiatives, services, programs, and events.
- Serve on or contribute to library wide teams and taskforces as appropriate



Professional Engagement

- Contribute to appropriate library and system-wide committees and working groups.
- Attend professional meetings, workshops and conferences for training and continued professional development.
- Participate in writing grant proposals
- Other duties as assigned.

Salary and Benefits: *Salary ranges from approximately \$60,000-\$70,000. UGA librarians are non-tenured faculty members. UGA offers an attractive benefits program including a choice of health and retirement plans, dental plan, vision plan, tuition remission via USG's Tuition Assistance program, generous paid relocation, 21 days annual leave, 12 days sick leave, and 13 paid holidays.*

Student Success Librarian

Minimum Qualifications:

- An ALA-accredited master's degree in librarianship/information science or foreign equivalent, or a terminal degree in a related field. Applicants who receive their degree in 2025 will be fully considered by the committee.

Candidates will be considered at the rank of Librarian I, II, III, or IV.

- To be considered at the level of Librarian/Archivist II, candidates must have 2 years of professional experience after completion of their master's degree in librarianship/information science, or 2 years of professional experience after completion of their terminal degree in a related field.
- To be considered at the level of Librarian/Archivist III, candidates must have 5 years of professional experience after completion of their master's degree in librarianship/information science, or 5 years of professional experience after completion of their terminal degree in a related field.
- To be considered at the level of Librarian/Archivist IV, candidates must have 10 years of professional experience after completion of their master's degree in librarianship/information science, or 10 years of professional experience after completion of their terminal degree in a related field.

For more information about the requirements for the Librarian ranks, please visit this link: [Guidelines for Librarian/Archivist Faculty Rank and Promotion](#)

Preferred Knowledge, Skills, Abilities and/or Competencies

- A commitment to explore new trends in the field and integrate new ideas into practice
- Interest in conducting user research and/or listening to better understand/identify student needs
- Interest in managing/leading a project, group project, or program
- Ability to work independently and collaboratively in teams
- Excellent interpersonal, oral, and written communication skills
- Possesses imagination and creativity with strong service orientation
- Ability to establish and maintain effective working relationship

Relevant/Preferred Education, Experience, and/or Certification:

- 1 or more years of experience developing materials and programming for outreach and/or library orientations
- 1 or more years of experience conducting user research and/or listening to better understand/identify student needs
- 1 or more years of experience applying effective teaching methods and practices in instruction, workshops or other types of training sessions

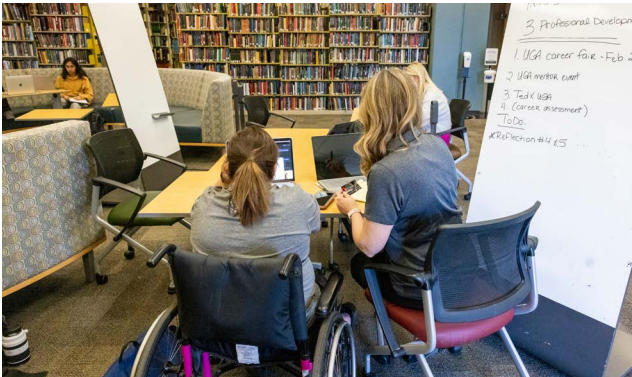


USG Core Values Statement

The University System of Georgia is comprised of our 26 institutions of higher education and learning, as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and can be found online at https://www.usg.edu/policymanual/section8/C224/#p8.2.18_personnel_conduct.

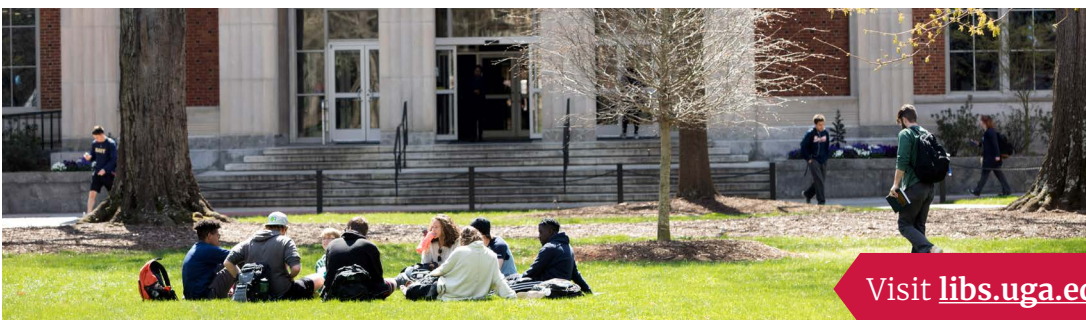
About the University of Georgia

Since our founding in 1785, the University of Georgia has operated as Georgia's oldest, most comprehensive, and most diversified institution of higher education (<https://www.uga.edu/>). The proof is in our more than 235 years of academic and professional achievements and our continual commitment to higher education. UGA is currently ranked among the top 20 public universities in U.S. News & World Report. The University's main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton. UGA employs approximately 3,000 faculty and more than 7,700 full-time staff. The University's enrollment exceeds 40,000 students including over 30,000 undergraduates and over 10,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens.



About University Libraries

The UGA Libraries advance the University of Georgia's mission by providing the best possible access to recorded knowledge, actively contributing to the success of students and faculty through teaching and research services provided in physical and virtual environments, exemplifying the University's strategic priority to serve the people of Georgia and beyond, and upholding the University's commitment to inclusive excellence. A member of the Association of Research Libraries with 75 faculty librarians and archivists, 150 staff and nearly 200 student workers, the UGA Libraries receive more than three million visits per year on average and provide services at nine locations across the Athens campus, among them the Main Library, Miller Learning Center, McBay Science Library, Special Collections Libraries, and Health Sciences Carnegie Library. The UGA Libraries offer nationally distinctive special collections related to Georgia's history, politics, and public policy, and preserves one of the foremost media collections in public broadcasting. The UGA Libraries provide IT support for Georgia Library Learning Online (GALILEO), Georgia's statewide virtual library initiative, and is home to the UGA Press and Georgia Review literary journal. Please visit libs.uga.edu for more information.



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About the City of Athens

Athens is a vibrant college town filled with creative energy. The city is located along the North Oconee River in Clarke County, in northeast Georgia just below the foothills of the Blue Ridge Mountains and only a few hours' drive from the Atlantic coast. In 1801 it was chosen as the site of Georgia's first state college and named Athens after the city in Greece. Today, Athens is considered one of the hippest small cities in America as well as one of the most progressive cities in the South.

Nicknamed the Classic City, Athens is best known for great music, a happening food scene, and of course the Georgia Bulldogs, winners of the 2021 College Football National Championship. In the spring, the city's Twilight Criterium, one of the country's largest cycling events, attracts both cyclists and spectators. Athfest, a local music festival held on outdoor stages and in venues around town takes place each summer, and the Hot Corner Festival celebrates the African American business community and culture each June. On autumn Saturdays the town swells as football fans flock to cheer on the University of Georgia Bulldogs. In recent years the town is becoming known around the Southeast for its great breweries like Creature Comforts and Terrapin. Filled with historic architecture and home to the State Botanical Garden of Georgia, Athens is a unique blend of traditional heritage and trend-setting southern culture.

In 1990, the city of Athens and Clarke County combined to form a unified government. Home to more than 100,000 residents, the top three employers include the University of Georgia, Piedmont Regional Healthcare System, and the Athens-Clarke County School District. With more than 12,000 enrolled students, the Athens-Clarke County School District is proud to serve a diverse population across 14 elementary schools, 4 middle schools, and 2 high schools, as well as an early learning center and community career academy



Special Instructions to Candidates:

Applicants should attach a 1-2 page letter of interest, a complete CV, and the names, titles, and contact information of three professional references. The University of Georgia Libraries wish to emphasize that preferred qualifications are not required and we are committed to helping our future colleagues

develop preferred knowledge, skills and abilities. Applicants are encouraged to communicate the ways in which their work meets required or preferred qualifications in ways that may not be obvious. Applicants who receive their terminal degree in 2025 will be fully considered by the committee. Candidates are encouraged to submit their materials by Feb. 21, 2025, however, the position will remain open until filled.



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Questions? Email libjobs@uga.edu