



UNIVERSITY OF
GEORGIA

UNIVERSITY LIBRARIES



Scholarly Communications Officer

The University of Georgia Libraries seeks a dynamic and collaborative Scholarly Communications Officer to advance outreach and support for the university's scholarship initiatives. This position will work as a collaborative member of our Research and Computational Data Management (RCDM) team, which brings together key positions including scholarly communications, research data management, digital humanities, social sciences data and GIS. The Scholarly Communications Officer provides expertise in open scholarship, author rights, copyright, alternative publishing models, and compliance with public-access requirements for federally funded research and is responsible for tracking trends that affect access to scholarly information.

The Scholarly Communications Officer reports to the Director of Research and Computational Data Management (RCDM) and works closely with the Director of Collections and the Head of Organizational Strategy and Impact. The Scholarly Communications Officer will be responsible for supporting researchers who are navigating the scholarly publishing ecosystem, providing expert guidance related to timely topics including intellectual property law and policy, open research practices, and scholarly publishing. The Scholarly Communications Officer will also assist researchers with digital scholarship discovery and dissemination, including repository deposit and consistent use of persistent identifiers. They will use a combination of outreach techniques including, but not limited to, targeted outreach and recruitment, consultation hours, synchronous instruction (in-person and virtual), and self-service asynchronous instruction to promote open publishing, rights retention, data storage and repositories available at UGA.

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).

Please consider applying at <https://www.ugajobsearch.com/postings/412871>

Scholarly Communications Officer

Duties & Responsibilities:

The Scholarly Communications Officer will:

- Work in partnership with the Director of RCDM and colleagues to plan and develop innovative outreach services and resources to support research and teaching in the areas of scholarly communications, copyright, and open access publishing.
- Work in collaboration with colleagues and campus partners to develop sustainable workflows for scholarly publications and curation services that ensure compliance with federal guidance and align with university policies.
- Facilitate and lead instructional programming related to scholarly communications, including the design, development, and delivery of instruction through multiple formats to meet stakeholder needs (e.g., in-person, hybrid, synchronous and asynchronous online).
- Deliver expert one-on-one consultation and instructional sessions to the UGA research community in support of scholarly communications.
- Provide input and guidance on institutional repository workflows and policies and assist in the content management of the repository platform.
- Work with colleagues in the UGA Libraries, Office of Legal Affairs, and Office of Research to coordinate support for intellectual property, copyright, contractual guidance related to publications and/or reuse of publications, and open scholarship-related issues.
- Work in collaboration with colleagues to maintain awareness of applicable scholarly communications standards, current tools and technologies, and emerging trends and issues impacting research and scholarship; work with local, regional, national, and international colleagues by engaging in professional development and fostering communities of practice.
- Participate in working groups, campus programs, and committees as assigned.
- Maintain flexibility and assume other similar duties and responsibilities as assigned.



The University System of Georgia is comprised of our 26 institutions of higher education and learning, as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in [USG Board Policy 8.2.18.1.2](#). Additionally, USG supports Freedom of Expression as stated in [Board Policy 6.5](#)

Salary and Benefits:

Annual salary ranges from \$60,000–\$90,000, commensurate with experience. UGA librarians are non-tenured faculty members working on 12-month contracts.

UGA offers an attractive benefits program including a choice of health and retirement plans, dental plan, vision plan, tuition remission, paid relocation, 21 days annual leave, 12 days sick leave, and 13 paid holidays.

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Minimum Qualifications:

- An ALA-accredited master's degree in librarianship/information science or foreign equivalent, or related terminal degree (e.g., JD, Ph.D.).

Candidates will be considered at the rank of Librarian I, II, III, or IV.

- To be considered at the level of Librarian II, candidates must have 2 years of professional experience after completion of their master's degree in librarianship/information science, or terminal degree.
- To be considered at the level of Librarian III, candidates must have 5 years of professional experience after completion of their master's degree in librarianship/information science or terminal degree.
- To be considered at the level of Librarian IV, candidates must have 10 years of professional experience after completion of their master's degree in librarianship/information science or terminal degree.

For more information about the requirements for the Librarian ranks, please visit this link: [Guidelines for Librarian/Archivist Faculty Rank and Promotion](#)

Preferred Education, Experience, Licensure, and/or Certification:

- A Juris Doctorate (JD) or additional advanced degree is strongly preferred.
- Copyright training and/or certification (e.g., Creative Commons, CopyrightX).
- Five or more years of experience working in the area of scholarly communications, copyright, research and/or data services, or a related position.

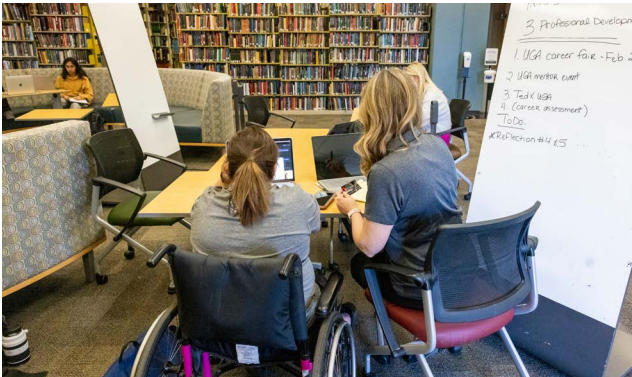


Preferred Knowledge, Skills, Abilities and/or Competencies

- Ability to work in tandem with research data professionals regarding data associated with scholarly publications.
- Ability to initiate and create buy-in with researchers and work effectively in an outreach role.
- Ability to explain and teach complex ideas clearly, engaging with diverse audiences through multiple instructional formats and settings.
- Understanding of Office of Science and Technology Policy guidance, its impact on federally funded research, and the role of libraries as key partners in supporting researchers to meet compliance.
- Understanding the research lifecycle and publishing best practices, including extensive knowledge of U.S. and international copyright law and policy, fair use, authors' rights and publishing agreements, publisher licensing practices, Creative Commons licenses, and open access publishing models.
- Demonstrated commitment to open scholarship, open access, and open research practices, including transformative/read and publish agreements, Subscribe to Open, and other Diamond OA models.
- Ability to work collaboratively in a team to solve emerging and potentially ambiguous problems.
- Understanding of best practices for managing, curating, and preserving scholarly research publications and resultant data.
- Knowledge of FAIR data and metadata practices.
- Understanding of the use of persistent identifiers for researcher information, data, and publications (e.g., ORCID, DOIs).
- Knowledge of generalist and discipline-specific repositories, including policy setting, deposit, and discovery.
- Understanding of measuring research impact including the responsible use of research metrics and/or Altmetrics.
- Ability to embrace creativity and change that comes from technological and research innovation.

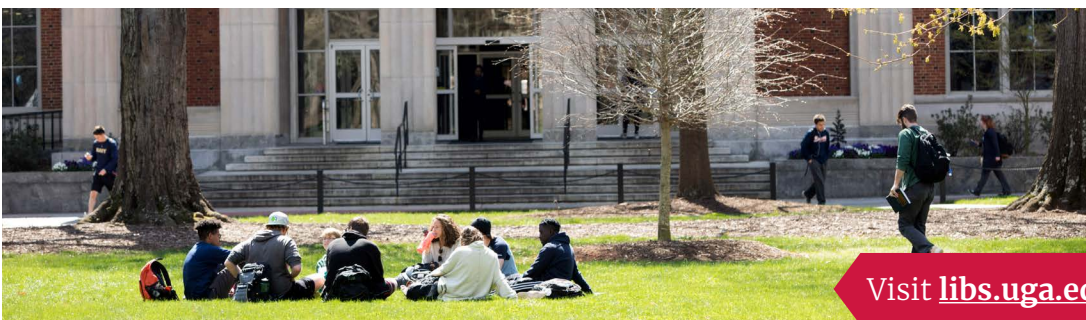
About the University of Georgia

Since our founding in 1785, the University of Georgia has operated as Georgia's oldest, most comprehensive, and most diversified institution of higher education (<https://www.uga.edu/>). The proof is in our more than 235 years of academic and professional achievements and our continual commitment to higher education. UGA is currently ranked among the top 20 public universities in U.S. News & World Report. The University's main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton. UGA employs approximately 3,000 faculty and more than 7,700 full-time staff. The University's enrollment exceeds 40,000 students including over 30,000 undergraduates and over 10,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens.



About University Libraries

The UGA Libraries advance the University of Georgia's mission by providing the best possible access to recorded knowledge, actively contributing to the success of students and faculty through teaching and research services provided in physical and virtual environments, exemplifying the University's strategic priority to serve the people of Georgia and beyond, and upholding the University's commitment to inclusive excellence. A member of the Association of Research Libraries with 75 faculty librarians and archivists, 150 staff and nearly 200 student workers, the UGA Libraries receive more than three million visits per year on average and provide services at nine locations across the Athens campus, among them the Main Library, Miller Learning Center, McBay Science Library, Special Collections Libraries, and Health Sciences Carnegie Library. The UGA Libraries offer nationally distinctive special collections related to Georgia's history, politics, and public policy, and preserves one of the foremost media collections in public broadcasting. The UGA Libraries provide IT support for Georgia Library Learning Online (GALILEO), Georgia's statewide virtual library initiative, and is home to the UGA Press and Georgia Review literary journal. Please visit libs.uga.edu for more information.



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About the City of Athens

Athens is a vibrant college town filled with creative energy. The city is located along the North Oconee River in Clarke County, in northeast Georgia just below the foothills of the Blue Ridge Mountains and only a few hours' drive from the Atlantic coast. In 1801 it

was chosen as the site of Georgia's first state college and named Athens after the city in Greece. Today, Athens is considered one of the hippest small cities in America as well as one of the most progressive cities in the South.

Nicknamed the Classic City, Athens is best known for great music, a happening food scene, and of course the Georgia Bulldogs, winners of the 2021 and 2022 College Football National Championship. In the spring, the city's

Twilight Criterium, one of the country's largest cycling events, attracts both cyclists and spectators. Athfest, a local music festival held on outdoor stages and in venues around town takes place each summer, and the Hot Corner Festival celebrates the African American business community and culture each June. On autumn Saturdays the town swells as football fans flock to cheer on the University of Georgia Bulldogs. In recent years the town is becoming known around the Southeast for its great breweries like Creature Comforts and Terrapin. Filled with historic architecture and home to the State Botanical Garden of Georgia, Athens is a unique blend of traditional heritage and trend-setting southern culture.

In 1990, the city of Athens and Clarke County combined to form a unified government. Home to more than 100,000 residents, the top three employers include the University of Georgia, Piedmont Regional Healthcare System, and the Athens-Clarke County School District. With more than 12,000 enrolled students, the Athens-Clarke County School District is proud to serve a diverse population across 14 elementary schools, 4 middle schools, and 2 high schools, as well as an early learning center and community career academy



Special Instructions to Candidates:

Applicants should attach a 1-2 page letter of interest, a complete CV, and the names, titles, and contact information of three professional references. The University of Georgia Libraries wish to emphasize that preferred qualifications are not required and we are committed to helping our future colleagues

develop preferred knowledge, skills and abilities. Applicants are encouraged to communicate the ways in which their work meets required or preferred qualifications in ways that may not be obvious. Candidates are encouraged to submit their materials by Feb. 28, 2025, however, the position will remain open until filled.



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Questions? Email libjobs@uga.edu