The Research & Instruction Librarian is based out of the McBay Science Library and responsible to the Head of the Research & Instruction Department for assisting students, faculty, and staff in making effective use of library and other internet resources. To achieve this goal, the Research & Instruction Librarian provides in-person and virtual reference assistance in all subjects. The librarian also teaches library instruction sessions and holds one-on-one in-depth consultations in all areas of the sciences with a focus on designated liaison departments. The Research & Instruction Librarian develops instructional resources for students and faculty and trains students and faculty on citation management programs including EndNote. This position also engages in select collection duties in assigned areas. Occasional evening and weekend work will be required.

Qualified applicants who wish to be considered for this position must apply at: https://www.ugajobsearch.com/postings/286711

Commitment to diversity, equity and inclusion:

In connecting the campus and community with knowledge to facilitate learning and growth, the University of Georgia Libraries, including the University of Georgia Press and The Georgia Review, play a key role in advancing the University of Georgia’s commitment to fostering diversity, equity, inclusion, and accessibility. As part of our Diversity & Inclusive Excellence Plan, the UGA Libraries prioritized broadening support for library-wide diversity, inclusion, equity, and access initiatives. Specific commitments include evaluating practices for hiring employees; expanding opportunities for learning and community building among employees around diversity, equity, inclusion, and accessibility; and providing training on specific issues such as unconscious bias. The UGA Libraries strives to create a safe, positive, and nurturing environment in which differences among employees are acknowledged, explored, respected, and embraced, and where commonality arises through dedication to a mission rather than through individual conformity.
Research & Instruction Librarian

Duties & Responsibilities:

• Promotes information literacy and use of online and print resources by providing a variety of virtual and in-person reference and instructional services, including both general and in-depth reference assistance, consultations for literature reviews, including systematic and scoping reviews, and EndNote training.

• Actively cultivates and promotes interactions with faculty and students in liaison areas to keep them informed of library resources and services and better understand their research and curricular needs. Liaison areas will be assigned based on the successful candidate’s background and interests.

• Prepares students to make effective use of research resources by teaching information literacy instruction sessions and developing point-of-need and course-integrated research guides and tutorials.

• Develops, manages, and assesses the collection in assigned subject areas by selecting materials to be added, and by maintaining knowledge of current research and publishing trends in relevant disciplines.

• Maintains a thorough knowledge of databases and reference sources by monitoring new acquisitions, managing database menus and resource lists, and reading relevant professional literature.

• Contributes to the mission of the Research & Instruction Department, and the Libraries as a whole, by actively participating in the development and evaluation of departmental policies and services, serving on appropriate departmental and Libraries’ committees, and maintaining an awareness of changes in the organization and the university community.

• Develops and maintains professional skills by participating in continuing education and professional development activities such as conferences, workshops, and committee work; by conducting research or writing for publication; or by engaging in other creative and learning activities.

• Maintains flexibility and awareness of changes and needs in the organization by assuming relevant duties and responsibilities as assigned.

The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).
Research & Instruction Librarian

Minimum Qualifications:
An ALA-accredited master's degree in librarianship/information science or foreign equivalent.

Candidates will be considered at the rank of Librarian I, II, III, or IV.

- To be considered at the level of Librarian II, candidates must have 2 years of professional experience after completion of their master’s degree in librarianship/information science, or terminal degree.
- To be considered at the level of Librarian III, candidates must have 5 years of professional experience after completion of their master’s degree in librarianship/information science or terminal degree.
- To be considered at the level of Librarian IV, candidates must have 10 years of professional experience after completion of their master’s degree in librarianship/information science or terminal degree.

For more information about the requirements for the Librarian ranks, please visit this link: Guidelines for Librarian/Archivist Faculty Rank and Promotion

Relevant/Preferred Education, Experience, Licensure, and/or Certification:
- Bachelor’s degree in the sciences or demonstrated interest in library research in Science Technology Engineering or Mathematics (STEM).

Preferred Knowledge, Skills, Abilities and/or Competencies
- Ability to develop engaging instruction sessions and to instruct users effectively both individually and in the classroom setting.
- Background or demonstrated interest in STEM.
- Familiarity with citation management programs.
- Knowledge of virtual reference services.
- Commitment to diversity, inclusion and accessibility in the workplace and particularly with regard to the delivery of information resources.
- Demonstrated ability to efficiently manage multiple projects and priorities.
- Effective verbal and written communication skills.
- Ability to create and maintain productive, long-term, effective working relationships with faculty, students, and colleagues.

Salary and Benefits:
Minimum annual salary for this position begins at $53,000. UGA librarians are non-tenured faculty members working on 12-month contracts.

UGA offers an attractive benefits program including a choice of health and retirement plans, dental plan, vision plan, tuition remission, paid relocation, 21 days annual leave, 12 days sick leave, and 13 paid holidays.
About the University of Georgia

Since our founding in 1785, the University of Georgia has operated as Georgia’s oldest, most comprehensive, and most diversified institution of higher education (https://www.uga.edu/). The proof is in our more than 235 years of academic and professional achievements and our continual commitment to higher education. UGA is currently ranked among the top 20 public universities in U.S. News & World Report. The University’s main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton. UGA employs approximately 1,800 full-time instructional faculty and more than 7,700 full-time staff. The University’s enrollment exceeds 40,000 students including over 30,000 undergraduates and over 10,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens.

About University Libraries

The UGA Libraries advance the University of Georgia's mission by providing the best possible access to recorded knowledge, actively contributing to the success of students and faculty through teaching and research services provided in physical and virtual environments, exemplifying the University’s strategic priority to serve the people of Georgia and beyond, and upholding the University’s commitment to diversity and inclusion. A member of the Association of Research Libraries with 75 faculty librarians and archivists, 150 staff and nearly 200 student workers, the UGA Libraries receive more than three million visits per year on average and provide services at nine locations across the Athens campus, among them the Main Library, Miller Learning Center, Science Library, Special Collections Libraries, and Health Sciences Carnegie Library. The UGA Libraries offer nationally distinctive special collections related to Georgia's history, politics, and public policy, and preserves one of the foremost media collections in public broadcasting. The UGA Libraries provide IT support for GeorgiA LibrArY LEarning Online (GALILEO), Georgia’s statewide virtual library initiative, and is home to the UGA Press and The Georgia Review literary journal.

Visit libs.uga.edu for more information.
About the City of Athens

Just 65 miles northeast from Atlanta, Athens is a vibrant college town filled with creative energy. The city is located along the North Oconee River in Clarke County, in northeast Georgia just below the foothills of the Blue Ridge Mountains and only a few hours’ drive from the Atlantic coast. In 1801 it was chosen as the site of Georgia’s first state college and named Athens after the city in Greece. Today, Athens is considered one of the hippest small cities in America as well as one of the most progressive cities in the South.

Nicknamed the Classic City, Athens is best known for great music, a happening food scene, and of course the Georgia Bulldogs, winners of the 2021 College Football National Championship. In the spring, the city’s Twilight Criterium, one of the country’s largest cycling events, attracts both cyclists and spectators. Athfest, a local music festival held on outdoor stages and in venues around town takes place each summer, and the Hot Corner Festival celebrates the African American business community and culture each June. On autumn Saturdays the town swells as football fans flock to cheer on the University of Georgia Bulldogs. In recent years the town is becoming known around the Southeast as a beer destination, complete with great breweries like Creature Comforts and Terrapin. Filled with historic architecture and home to the State Botanical Garden of Georgia, Athens is a unique blend of traditional heritage and trend-setting southern culture.

In 1990 the city of Athens and Clarke County combined to form a unified government. Home to more than 100,000 residents, the top three employers include the University of Georgia, Piedmont Regional Healthcare System, and the Athens-Clarke County School District. With more than 12,000 enrolled students, the Athens-Clarke County School District is proud to serve a diverse population across 14 elementary schools, 4 middle schools, and 2 high schools, as well as an early learning center and community career academy.

Special Instructions to Candidates:

Applicants should upload a 1–2 page letter of interest, complete CV, and the names, titles, and contact information for three professional references. Candidates are encouraged to submit their materials by November 11, 2022, however, the position will remain open until filled.

The University of Georgia Libraries wish to emphasize that preferred qualifications are not required and we are committed to helping our future colleagues develop preferred knowledge, skills and abilities. Applicants are encouraged to communicate the ways in which their work meets required or preferred qualifications in ways that may not be obvious.

Questions? Email libjobs@uga.edu